

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY USIN US92858D2009
("Vodacom Group" or "the company")

Vesting of performance conditional shares with dividend equivalents

In accordance with paragraphs 6.77 to 6.85 of the JSE Limited Listings Requirements, shareholders are advised that the shares awarded to executive directors of Vodacom Group, and directors of Vodacom (Pty) Limited, in terms of the company's 2022 conditional and forfeitable share plan on 19 June 2023, have vested, the details of which are set out below:

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Date of vesting:	25 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	145 179
Deemed price per share at acquisition*:	R145,3593
Deemed value:	R21 103 117,81
Nature of transaction:	Off market vesting and delivery of performance conditional shares with dividend equivalents awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Date of vesting:	25 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	74 006
Deemed price per share at acquisition*:	R145,3593
Deemed value:	R10 757 460,36
Nature of transaction:	Off market vesting and delivery of performance conditional shares with dividend equivalents

Nature of Interest: awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Direct Beneficial
Clearance to deal obtained: Yes

Name of director of major subsidiary: S Mdlalose
Major subsidiary: Vodacom (Pty) Limited
Designation: CEO: Vodacom South Africa
Date of vesting: 25 June 2026
Class of securities: Ordinary shares
Number of shares vested: 8 475
Deemed price per share at acquisition*: R145,3593
Deemed value: R1 231 920,07
Nature of transaction: Off market vesting and delivery of performance conditional shares with dividend equivalents awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period

Nature of Interest: Direct Beneficial
Clearance to deal obtained: Yes

Name of director of major subsidiary: TD Nel
Major subsidiary: Vodacom (Pty) Limited
Designation: Commercial Operations Director
Date of vesting: 25 June 2026
Class of securities: Ordinary shares
Number of shares vested: 2 997
Deemed price per share at acquisition*: R145,3593
Deemed value: R435 641,82
Nature of transaction: Off market vesting and delivery of performance conditional shares with dividend equivalents awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period

Nature of Interest: Direct Beneficial

Clearance to deal obtained:	Yes
Name of director of major subsidiary:	RAS Tayob
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Consumer Business Unit Director
Date of vesting:	25 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	4 050
Deemed price per share at acquisition*:	R145,3593
Deemed value:	R588 705,17
Nature of transaction:	Off market vesting and delivery of performance conditional shares with dividend equivalents awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

*The calculation of the value of the conditional shares settled is based on the share price of R145,3593 acquired on 22 June 2026.

30 June 2026
Midrand

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