

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
Share code VOD                    ISIN ZAE000132577  
ADR code VDMCY                USIN US92858D2009  
("Vodacom Group" or "the company")

### **Vesting of conditional and forfeitable shares**

In accordance with paragraphs 6.77 to 6.85 of the JSE Limited Listings Requirements, shareholders are advised that the shares awarded to executive directors and company secretary of Vodacom Group, and directors and company secretary of Vodacom (Pty) Limited, in terms of the company's 2022 conditional and forfeitable share plan on 19 June 2023 and 14 June 2024, have vested, the details of which are set out below:

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	257 612
Deemed price per share*:	R147,40
Deemed value:	R37 972 008.80
Nature of transaction:	Off market vesting and delivery of performance forfeitable shares awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	131 320
Deemed price per share*:	R147,40
Deemed value:	R19 356 568.00
Nature of transaction:	Off market vesting and delivery of performance forfeitable shares awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of company secretary:	KE Robinson
Designation:	Group Company Secretary
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	9 691
Deemed price per share*:	R147,40
Deemed value:	R1 428 453,40
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	S Mdlalose
Major subsidiary:	Vodacom (Pty) Limited
Designation:	CEO: Vodacom South Africa
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	30 509
Deemed price per share*:	R147,40
Deemed value:	R4 497 026,60
Nature of transaction:	Off market vesting and delivery of restricted forfeitable shares awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	15 041
Deemed price per share*:	R147,40
Deemed value:	R2 217 043,40
Nature of transaction:	Off market vesting and delivery of performance forfeitable shares awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period

Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	RS Nkabinde
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Financial Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	13 933
Deemed price per share*:	R147,40
Deemed value:	R2 053 724,20
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	7 406
Deemed price per share*:	R147,40
Deemed value:	R1 091 644,40
Nature of transaction:	Off market vesting and delivery of forfeitable shares with performance conditions awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	NM Mashigo
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Human Resources Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	12 103
Deemed price per share*:	R147,40
Deemed value:	R1 783 982,20
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions

	awarded in 2023 subject to continued employment over the three-year vesting period and which vested
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	6 431
Deemed price per share*:	R147,40
Deemed value:	R 947 929,40
Nature of transaction:	Off market vesting and delivery of forfeitable shares with performance conditions ss awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period and which vested
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	RAS Tayob
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Consumer Business Unit Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	14 582
Deemed price per share*:	R147,40
Deemed value:	R2 149 386,80
Nature of transaction:	Off market vesting and delivery of restricted forfeitable shares awarded in 2023 subject to continued employment over the three-year vesting period and which vested
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	7 189
Deemed price per share*:	R147,40
Deemed value:	R 1 059 658,60
Nature of transaction:	Off market vesting and delivery of performance forfeitable shares awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period and which vested
Nature of Interest:	Direct Beneficial

Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Vodacom SA External Affairs Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	12 365
Deemed price per share*:	R147,40
Deemed value:	R1 822 601,00
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	6 571
Deemed price per share*:	R147,40
Deemed value:	R 968 565,40
Nature of transaction:	Off market vesting and delivery of forfeitable shares with performance conditions awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	B Ngwenya
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Technology Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	15119
Deemed price per share*:	R147,40
Deemed value:	R2 228 540,60
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions

Nature of Interest:	awarded in 2023 subject to continued employment over the three-year vesting period Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	8 034
Deemed price per share*:	R147,40
Deemed value:	R1 184 211,60
Nature of transaction:	Off market vesting and delivery of forfeitable shares with performance conditions awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TD Nel
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Commercial Operations Director
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	10 790
Deemed price per share*:	R147,40
Deemed value:	R1 590 446,00
Nature of transaction:	Off market vesting and delivery of restricted forfeitable shares awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes
Number of shares vested:	5 319
Deemed price per share*:	R147,40
Deemed value:	R784 020,60
Nature of transaction:	Off market vesting and delivery of performance forfeitable shares awarded in 2023 subject to the satisfaction of applicable performance conditions over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

Name of company secretary of major subsidiary:	NR Imasiku
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Company Secretary
Date of vesting:	19 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	5 608
Deemed price per share*:	R147,40
Deemed value:	R826 619,20
Nature of transaction:	Off market vesting and delivery of forfeitable shares without performance conditions awarded in 2023 subject to continued employment over the three-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

\*Deemed values are based on the company price at close of business 19 June 2026 of R147,40

Name of director of major subsidiary:	V Proothveerajh
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Vodacom Business Director
Date of vesting:	14 June 2026
Class of securities:	Ordinary shares
Number of shares vested:	38 283
Deemed price per share#:	R150,51
Deemed value:	R5 761 974,33
Nature of transaction:	Off market vesting and delivery of restricted forfeitable shares awarded in 2024 subject to continued employment over the two-year vesting period
Nature of Interest:	Direct Beneficial
Clearance to deal obtained:	Yes

#Deemed value is based on the company price at close of business 12 June 2026 of R150,51

25 June 2026

Midrand

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