

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD
ISIN ZAE000132577
ADR code VDMCY
ISIN US92858D2009
("Vodacom" or "the company")

Change in directorate and composition of committees

In accordance with paragraph 6.71(a) of the JSE Listings Requirements, shareholders are advised that the Board has appointed Leila Fourie as an alternate director to the chairman, Saki Macozoma, with effect from 9 October 2026. Leila will serve as an alternate director until Mr Macozoma's retirement on 20 July 2027, whereafter she will be appointed as full member of the Board.

Leila has an extensive career in payments, investment banking, retail banking and capital markets, having most recently served as the Chief Executive Officer of the Johannesburg Stock Exchange Limited ("JSE"), which position she held from 2019 to 2026. Prior to joining the JSE, Leila was the CEO of the Australian Payments Network Ltd and Managing Director: Card Division and Global Director Credit Analytics and Portfolio Management at Standard Bank Group. During the course of her career, Leila has held senior executive positions and directorships of global portfolios and positions on boards in UK, America and Australia. Leila has also served in the capacity as chairman and co-chaired boards, including the UN Global Investors for Sustainable Development Alliance, Diners Club South Africa and the UN Sustainable Stock Exchanges. She served as a member of the board of Business Leadership South Africa from 2019 to 2026. Leila presently serves as an independent non-executive director on the board of listed Australian payments company Cuscal Limited and also serves on the boards of the United Nations Global Compact, WWF South Africa, the Youth Employment Service (YES), Henley Advisory Board in London and is a member of the Sustainability Consultative Committee of the IFRS/ISSB Global Advisory Board. Leila holds a Ph.D in Economic & Financial Sciences from the University of Johannesburg.

The Board confirms that in compliance with paragraph 6.73 of the JSE Listings Requirements, a fit and proper assessment has been conducted and that the Board is satisfied with the outcome of the assessment. Vodacom further confirms that there are no positive statements to report in respect of the integrity information contained in the director's declaration.

Board committees

With effect from 9 October 2026, Leila Fourie will serve as a member of the Nomination Committee and the Remuneration Committee.

Following Leila's appointment to the Board, the following committees will be constituted as follows:

Nomination Committee

SJ Macozoma (Chairman)
K Shuenyane
L Fourie
L Wood
J Ludlow

Remuneration Committee

CB Thomson (Chairman)
L Fourie
L Wood
J Ludlow

Midrand
8 September 2026
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