

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD
ISIN ZAE000132577
ADR code VDMCY
ISIN US92858D2009
("Vodacom" or "the company")

Change in directorate and composition of committees

In accordance with paragraph 6.71(b) of the JSE Listings Requirements, shareholders are advised of the following changes to the directorate, and composition of committees.

Vodacom has a self-imposed tenure of 10 years for board members. Accordingly, shareholders are advised that Mr Saki Macozoma, the chairman of the company, having served on the Board since July 2017, will retire and step down from the Board at the annual general meeting to be held on 20 July 2027. Mr Khumo Shuenyane, who currently serves as the lead independent director, will be appointed as the chairman of the company with effect from 21 July 2027.

The Board thanks Saki for his valuable leadership and significant contribution to Vodacom since 2017, overseeing the implementation of the Vision 2025 strategy and the inception of the Vision 2030 strategy, which have both heralded a transformational era for the business. The Board wishes him much success with his future endeavours.

Ms Phuthi Mahanyele-Dabengwa retires from the Board on 8 October 2026. Ms Mahanyele-Dabengwa, who served as the chairman of the Remuneration Committee and a member of the Nomination Committee, was appointed to the Board on 1 January 2019. The Board thanks Ms Mahanyele-Dabengwa for her material contribution to the Board and wishes her much success with her future endeavours.

Mr Segun Ogunsanya is appointed as an independent non-executive director with effect from 9 October 2026.

Segun has over 35 years of leadership experience across multiple sectors, including finance, banking, FMCG, telecommunications and corporate governance. He holds a bachelor's degree in electrical and electronics engineering from University of Ife (now Obafemi Awolowo University) and later received an honorary Doctor of Science in computer science education from Tai Solarin University of Education. Segun is a fellow of the Institute of Chartered Accountants of Nigeria, the Nigerian Society of Engineers, the Institute of Credit Administration, and the Institute of Directors (Nigeria).

Until his retirement in June 2024, Segun served as the Group Chief Executive Officer and Managing Director of Airtel Africa PLC, a FTSE 100-listed multinational providing mobile telecommunications and financial services in 14 African countries. Prior to joining Airtel in 2012, Segun served as Managing Director of the Nigerian Bottling Company (a Coca-Cola Hellenic operation), CEO of Coca-Cola Sabco in Kenya, and General Manager of the Coca-Cola Bottling Company in Ghana. He also served as the Group Head at Ecobank Transnational Inc., overseeing the bank's retail activities across 28 African countries. Segun also chairs the Nigeria Sovereign Investment Authority (NSIA), Nigeria's sovereign wealth fund focused on economic stabilisation, infrastructure, and future generations' prosperity and is a member of the board of the Nigeria Economic Summit Group. Segun was also an independent non-executive director of JSE listed fintech entity, Optasia.

The Board confirms that in compliance with paragraph 6.73 of the JSE Listings Requirements, a fit and proper assessment has been conducted and that the Board is satisfied with the outcome of the assessment. Vodacom further confirms that there are no positive statements to report in respect of the integrity information contained in the director's declaration.

Board committees

With effect from 9 October 2026, Mr Clive Thomson will assume the role of chairman of the Remuneration Committee. Mr Thomson will remain the chairman of the Audit, Risk and Compliance Committee. Other changes to the composition of board committees will be announced in due course.

Midrand
11 August 2026

Sponsor: Investec Bank Limited