

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY ISIN US9258D2009
("Vodacom" or "the company")

Change in directorate and change in committee membership

In accordance with paragraph 6.71(b) of the JSE Listings Requirements, shareholders are advised that Mr John Otty, a non-executive director will retire and step down from the Vodacom board of directors ("Board") with effect from 31 March 2026.

Mr Saki Macozoma, the Chairman of Vodacom, thanked John for his valued contribution to the Board. During his 13-year tenure on the Board, John was a standing invitee to the Audit, Risk and Compliance Committee, and served as a member of the Investment Committee. He graciously agreed to remain on the Board following his retirement from Vodafone Group Plc ("Vodafone") in 2024. John provided valuable guidance to management on strategic execution and support to his fellow directors, sharing his extensive knowledge of the international telco sector.

Replacing John on the Board with effect from 1 April 2026 is Ms Nadia Benabdallah, who holds an MSc in Electrical Engineering (Communications) from George Washington University (USA). Nadia is currently the Network Strategy and Engineering Director at Vodafone Group Plc and is a board member of ICCREA Bank, GSMA, CableLabs and ORAN. Nadia is member of the Vodafone Technology Committee shaping the strategic direction of Vodafone's Technology to drive innovation and business growth. With over 30 years of experience in telecommunications across the USA and Europe, Nadia began her career at Comsearch, where she led major strategic projects for Lucent Technologies, Sprint Spectrum and US West Communications. She joined Vodafone in 1998 and has held several key positions, including UMTS Development Manager, 3G & Group Programs Director and Technology Strategy Director.

The Board confirms that in compliance with paragraph 6.73 of the JSE Listings Requirements, a fit and proper assessment has been conducted and that the Board is satisfied with the outcome of the assessment. Vodacom further confirms that there are no positive statements to report in respect of the integrity information contained in the director's declaration.

The Chairman stated that he looked forward to Nadia's contribution on the Board.

Following Mr Otty's retirement from the Board, a vacancy will arise in the Investment Committee. Mr Sateesh Kamath, a non-executive director, has been appointed as a member of the Investment Committee to fill this vacancy.

The Investment Committee will be constituted as follows:

Investment Committee

KL Shuenyane (Chairman)

MS Aziz Joosub

P Klotz

SG Kamath

RK Morathi

CB Thomson

Midrand

26 March 2026

Sponsor

Investec Bank Limited