

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
Share code VOD ISIN ZAE000132577  
ADR code VDMCY ISIN US9258D2009  
("Vodacom" or "the company")

### **Appointment of an alternate director and change in committee membership**

In accordance with paragraph 3.59 of the JSE Listings Requirements, shareholders are advised that Mr James Ludlow has been appointed as an alternate director to a non-executive director, Ms Leanne Wood, with effect from 25 September 2025.

James Ludlow has a Bachelor of Science (Hons) degree in Pure Mathematics from the University of Wales, Swansea. He is a member of the Institute of Chartered Accountants England and Wales (ACA). James is currently the Vodafone Group Plc Reward and Policy Director and a non-executive director of Safaricom Plc. In his role as Group Reward & Policy Director he is responsible for Vodafone Group Plc's strategic design, planning, management and communication of the short-term and long-term reward plans. James also provides remuneration and governance advice to all Vodafone Group Plc entities.

Following James' appointment to the Board, the following committees will be constituted as follows:

*Vodacom Nomination Committee*  
SJ Macozoma (Chairman)  
J Ludlow  
P Mahanyelete-Dabengwa  
KL Shuenyane  
LS Wood

*Vodacom Remuneration Committee*  
P Mahanyelete-Dabengwa (Chairman)  
J Ludlow  
CB Thomson  
LS Wood

Midrand  
25 September 2025

Sponsor  
Investec Bank Limited