

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY ISIN US9258D2009
("Vodacom" or "the company")

Appointment of an alternate director and change in committee membership

In accordance with paragraph 3.59 of the JSE Listings Requirements, shareholders are advised that Mr James Ludlow has been appointed as an alternate director to a non-executive director, Ms Leanne Wood, with effect from 25 September 2025.

James Ludlow has a Bachelor of Science (Hons) degree in Pure Mathematics from the University of Wales, Swansea. He is a member of the Institute of Chartered Accountants England and Wales (ACA). James is currently the Vodafone Group Plc Reward and Policy Director and a non-executive director of Safaricom Plc. In his role as Group Reward & Policy Director he is responsible for Vodafone Group Plc's strategic design, planning, management and communication of the short-term and long-term reward plans. James also provides remuneration and governance advice to all Vodafone Group Plc entities.

Following James' appointment to the Board, the following committees will be constituted as follows:

Vodacom Nomination Committee

SJ Macozoma (Chairman)
J Ludlow
P Mahanyele-Dabengwa
KL Shuenyane
LS Wood

Vodacom Remuneration Committee

P Mahanyele-Dabengwa (Chairman)
J Ludlow
CB Thomson
LS Wood

Midrand
25 September 2025

Sponsor
Investec Bank Limited