

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
(ISIN: ZAE000132577 Share code: VOD)
(ISIN: US92858D2009 ADR code: VDMCY)
("Vodacom Group" or the "company")

Allocation of conditional and forfeitable shares

In accordance with paragraphs 6.77 – 6.85 of the JSE Limited Listings Requirements, shareholders are advised that the following executive directors and company secretary of Vodacom Group, and directors and company secretary of Vodacom (Pty) Limited, were awarded ordinary shares in terms of the company's conditional and forfeitable share plans, the salient details of which are set out below.

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| Name of executive director: | MS Aziz Joosub |
| Designation: | Chief Executive Officer |
| Number of conditional shares awarded: | 224 574 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R34 350 928,87 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Name of executive director: | RK Morathi |
| Designation: | Chief Financial Officer |
| Number of conditional shares awarded: | 79 938 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R12 227 348,46 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |

Name of company secretary: KE Robinson
Designation: Group Company Secretary
Number of forfeitable shares awarded: 9 283 Vodacom Group shares
Price at which shares were awarded: R152,9604
Value: R1 419 931,39
Date of award: 12 June 2026
Vesting period: 3 years from award date
Nature of interest: Direct beneficial
Clearance to deal obtained: Yes

Name of director of major subsidiary: S Mdlalose
Major subsidiary: Vodacom (Pty) Limited
Designation: CEO: Vodacom South Africa
Number of conditional shares awarded: 36 226 Vodacom Group shares
Price at which shares were awarded: R152,9604
Value: R5 541 143,45
Date of award: 12 June 2026
Vesting period: 3 years from award date
Nature of interest: Direct beneficial
Clearance to deal obtained: Yes

Number of conditional shares awarded: 18 113 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded: R152,9604
Value: R2 770 571,73
Date of award: 12 June 2026
Vesting period: 3 years from award date
Nature of interest: Direct beneficial
Clearance to deal obtained: Yes

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| Name of director of major subsidiary: | RS Nkabinde |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Financial Director |
| Number of forfeitable shares awarded: | 26 798 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R4 099 032,80 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from the award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Name of director of major subsidiary: | NM Mashigo |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Human Resources Director |
| Number of forfeitable shares awarded: | 20 810 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R3 183 105,92 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |

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|---------------------------------------|---|
| Name of director of major subsidiary: | RAS Tayob |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Consumer Business Unit Director |
| Number of conditional shares awarded: | 15 837 Vodacom Group shares |
| Price at which shares were awarded: | R152,9604 |
| Value: | R2 422 433,85 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Number of conditional shares awarded: | 7 919 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R1 211 293,41 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Name of director of major subsidiary: | TE Netshitenzhe |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Chief Officer: Vodacom SA External Affairs Director |
| Number of forfeitable shares awarded: | 21 284 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R3 255 609,15 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |

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| Clearance to deal obtained: | Yes |
| Name of director of major subsidiary: | B Ngwenya |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Technology Director |
| Number of forfeitable shares awarded: | 25 990 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R3 975 440,80 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Directly beneficial |
| Clearance to deal obtained: | Yes |
| Number of forfeitable shares awarded: | 2 615 Vodacom Group shares |
| Price at which shares were awarded: | R152,9604 |
| Value: | R399 991,45 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Directly beneficial |
| Clearance to deal obtained: | Yes |
| Name of director of major subsidiary: | TD Nel |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Commercial Operations Director |
| Number of conditional shares awarded: | 9 665 Vodacom Group shares |
| Price at which shares were awarded: | R152,9604 |
| Value: | R1 478 362,27 |
| Date of award: | 12 June 2026 |

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| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Number of conditional shares awarded: | 4 832 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R739 104,65 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Name of director of major subsidiary: | V Proothveerajh |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Vodacom Business Director |
| Number of conditional shares awarded: | 14 987 Vodacom Group shares |
| Price at which shares were awarded: | R152,9604 |
| Value: | R2 292 417,51 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Number of conditional shares awarded: | 7 494 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions |
| Price at which shares were awarded: | R152,9604 |
| Value: | R1 146 285,24 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |

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| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |
| Name of company secretary of major subsidiary: | NR Imasiku |
| Major subsidiary: | Vodacom (Pty) Limited |
| Designation: | Company Secretary |
| Number of forfeitable shares awarded: | 4 821 Vodacom Group shares |
| Price at which shares were awarded: | R152,9604 |
| Value: | R737 422,09 |
| Date of award: | 12 June 2026 |
| Vesting period: | 3 years from award date |
| Nature of interest: | Direct beneficial |
| Clearance to deal obtained: | Yes |

All shares acquired for purposes of the above awards were acquired on market.

Midrand
15 June 2026

Sponsor
Investec Bank Limited