

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
Share code VOD ISIN ZAE000132577  
("Vodacom Group" or "the company")

### **Vesting and sale of shares by a director of a major subsidiary**

In accordance with paragraphs 3.63 to 3.74 of the JSE Limited Listings Requirements, shareholders are advised that Vodacom Group shares issued to Ms Njabulo Mashigo, Human Resources Director at Vodacom (Pty) Limited, a major subsidiary of the company, through the company's forfeitable share plan have vested. Ms Mashigo has sold 5 000 Vodacom Group shares to settle the tax on this vesting, more fully described below:

Name of major subsidiary:	Vodacom (Pty) Limited
Name of director of major subsidiary:	Njabulo Mashigo
Designation:	Human Resources Director
Date:	15 December 2025
Class of securities:	Ordinary Shares
Number of shares sold:	5 000
Volume weighted average price per share:	R132.65
Highest price per share:	R133.28
Lowest price per share:	R132.10
Total Value:	R663 242.50
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Transaction effected:	On market

15 December 2025

Midrand

Sponsor

Investec Bank Limited