

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY ISIN US9258D2009
("Vodacom" or "the company")

PLEASE CALL ME MATTER

Shareholders are referred to the announcement released on SENS, today, 31 July 2025 in respect of the Please Call Me ("PCM") matter, following the judgment handed down by the Constitutional Court of South Africa ("Constitutional Court").

Vodacom (Proprietary) Limited ("Vodacom South Africa") is pleased that the Constitutional Court has upheld its appeal, with the case referred to a new panel of the Supreme Court of Appeal ("SCA"). Vodacom will now review the judgment in full and take the appropriate next steps.

Background to the Please Call Me matter

In line with a 2016 Constitutional Court order, Vodacom's CEO determined reasonable compensation of R47 million to Kenneth Nkosana Makate, a former employee of Vodacom for a "buzz idea" which was developed and launched by Vodacom as a free service to its customers in 2001. Mr Makate rejected this determination and brought an application to the Gauteng Division of the High Court of South Africa ("High Court") to have the CEO's determination judicially reviewed and set aside. On 8 February 2022, the High Court set aside the CEO's determination and ordered him to reconsider the settlement offered to Mr Makate. Vodacom appealed against the judgment and the order of the High Court to the SCA. The SCA heard the appeal on 9 May 2023, and its judgment was handed down on 6 February 2024. Vodacom lodged an application for leave to appeal at the Constitutional Court against the judgement and order of the SCA. This appeal was heard by the Constitutional Court on 21 November 2024, with judgment handed down on 31 July 2025.

Midrand
31 July 2025

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