

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
(ISIN: ZAE000132577 Share code: VOD)
(ISIN: 0592858D2009 ADR code: VDMCY)
("Vodacom Group" or the "company")

Allocation of conditional and forfeitable shares

In accordance with paragraph 3.63 of the JSE Limited Listings Requirements, shareholders are advised that the following executive directors and company secretary of Vodacom Group, and directors and company secretary of Vodacom (Pty) Limited, were awarded ordinary shares in terms of the company's conditional and forfeitable share plans, the salient details of which are set out below.

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Number of conditional shares awarded:	240 078 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R32 715 164,97
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Number of conditional shares awarded:	85 457 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R11 645 131,39
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of company secretary:	KE Robinson
Designation:	Group Company Secretary
Number of forfeitable shares awarded:	9 241 Vodacom Group shares
Price at which shares were awarded:	R136,2689
Value:	R1 259 260,90
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	S Mdlalose
Major subsidiary:	Vodacom (Pty) Limited
Designation:	CEO: Vodacom South Africa
Number of conditional shares awarded:	43 388 Vodacom Group shares
Price at which shares were awarded:	R136,2688
Value:	R5 912 435,03
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	21 694 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R2 956 217,52
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of director of major subsidiary:	RS Nkabinde
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Financial Director
Number of forfeitable shares awarded:	28 648 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R3 903 831,45
Date of award:	13 June 2025
Vesting period:	3 years from the award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of director of major subsidiary:	NM Mashigo
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Human Resources Director
Number of forfeitable shares awarded:	22 248 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R3 031 710,49
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of director of major subsidiary:	RAS Tayob
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Consumer Business Unit Director
Number of conditional shares awarded:	16 218 Vodacom Group shares

Price at which shares were awarded:	R136,2689
Value:	R2 210 009,02
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	8 109 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R1 105 004,51
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom SA External Affairs Director
Number of forfeitable shares awarded:	22 752 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R3 100 390,01
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	B Ngwenya
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Technology Director

Number of forfeitable shares awarded:	27 786 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R3 786 367,66
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TD Nel
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Commercial Operations Director
Number of conditional shares awarded:	10 255 Vodacom Group shares
Price at which shares were awarded:	R136,2689
Value:	R1 397 437,57
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	5 128 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R698 786,92
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of director of major subsidiary:	V Proothveerajh
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Vodacom Business Director
Number of conditional shares awarded:	16 099 Vodacom Group shares
Price at which shares were awarded:	R136,2689
Value:	R2 193 793,64
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	8 049 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R136,2689
Value:	R1 096 828,38
Date of award:	13 June 2025
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of company secretary of major subsidiary:	NR Imasiku
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Company Secretary
Number of forfeitable shares awarded:	5 153 Vodacom Group shares
Price at which shares were awarded:	R136,2689
Value:	R702 193,64
Date of award:	13 June 2025
Vesting period:	3 years from award date

Nature of interest: Direct beneficial

Clearance to deal obtained: Yes

All shares acquired for purposes of the above awards were acquired on market.

Midrand
18 June 2025

Sponsor
Investec Bank Limited