

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY ISIN US9258D2009
("Vodacom")

PLEASE CALL ME MATTER

Shareholders are referred to the announcements released on SENS on 7 February 2024 and 28 February 2024 in respect of the Please Call Me ("PCM") matter, following the judgment handed down by the Supreme Court of Appeal ("SCA") on 6 February 2024 ("the SCA Judgment").

Vodacom (Proprietary) Limited ("Vodacom South Africa") confirms that on 26 August 2024, the Constitutional Court of South Africa ("Constitutional Court") issued a directive that it will hear Vodacom South Africa's application for leave to appeal in the PCM matter, in tandem with its appeal against the SCA Judgment.

Background to the Please Call Me matter

In line with a 2016 Constitutional Court order, Vodacom's CEO determined reasonable compensation of R47 million to Kenneth Nkosana Makate, a former employee of Vodacom for a "buzz idea" which was developed and launched by Vodacom as a free service to its customers in 2001. Mr Makate rejected this determination and brought an application to the Gauteng Division of the High Court of South Africa ("High Court") to have the CEO's determination judicially reviewed and set aside. On 8 February 2022, the High Court set aside the CEO's determination and ordered him to reconsider the settlement offered to Mr Makate. Vodacom appealed against the judgment and the order of the High Court to the SCA. The SCA heard the appeal on 9 May 2023 and its judgment was handed down on 6 February 2024.

Midrand
27 August 2024

Sponsor
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