

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
(ISIN: ZAE000132577 Share code: VOD)  
(ISIN: 0592858D2009 ADR code: VDMCY)  
("Vodacom Group" or the "company")

### **Allocation of conditional and forfeitable shares**

In accordance with paragraph 3.63 of the JSE Limited Listings Requirements, shareholders are advised that the following executive directors and company secretary of Vodacom Group, and directors and company secretary of Vodacom (Pty) Limited, were awarded ordinary shares in terms of the company's conditional and forfeitable share plans, the salient details of which are set out below.

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Number of conditional shares awarded:	328 207 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94.0361
Value:	R30 863 306,27
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Number of conditional shares awarded:	116 827 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94,0361
Value:	R10 985 955,45
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

Name of company secretary: KE Robinson  
Designation: Group Company Secretary  
Number of forfeitable shares awarded: 13 391 Vodacom Group shares  
Price at which shares were awarded: R94,0361  
Value: R1 259 237,42  
Date of award: 14 June 2024  
Vesting period: 3 years from award date  
Nature of interest: Direct beneficial  
Clearance to deal obtained: Yes

Name of director of major subsidiary: S Mdlalose  
Major subsidiary: Vodacom (Pty) Limited  
Designation: CEO: Vodacom South Africa  
Number of conditional shares awarded: 58 302 Vodacom Group shares  
Price at which shares were awarded: R94,0361  
Value: R5 482 492,70  
Date of award: 14 June 2024  
Vesting period: 3 years from award date  
Nature of interest: Direct beneficial  
Clearance to deal obtained: Yes

Number of conditional shares awarded: 19 434 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions  
Price at which shares were awarded: R94,0361  
Value: R1 827 497,57  
Date of award: 14 June 2024  
Vesting period: 3 years from award date  
Nature of interest: Direct beneficial  
Clearance to deal obtained: Yes

Name of director of major subsidiary: RS Nkabinde  
Major subsidiary: Vodacom (Pty) Limited  
Designation: Financial Director  
Number of forfeitable shares awarded: 35 268 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions  
Price at which shares were awarded: R94,0361  
Value: R3 316 465,17  
Date of award: 14 June 2024  
Vesting period: 3 years from award date  
Nature of interest: Direct beneficial  
Clearance to deal obtained: Yes

Name of director of major subsidiary: NM Mashigo  
Major subsidiary: Vodacom (Pty) Limited  
Designation: Human Resources Director  
Number of forfeitable shares awarded: 30 414 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions  
Price at which shares were awarded: R94,0361  
Value: R2 860 013,95  
Date of award: 14 June 2024  
Vesting period: 3 years from award date  
Nature of interest: Direct beneficial  
Clearance to deal obtained: Yes

Name of director of major subsidiary: RAS Tayob  
Major subsidiary: Vodacom (Pty) Limited  
Designation: Consumer Business Unit Director  
Number of conditional shares awarded: 17 281 Vodacom Group shares  
Price at which shares were awarded: R94,0361  
Value: R1 625 037,84

Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	8 640 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94,0361
Value:	R812 471,90
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom SA External Affairs Director
Number of conditional shares awarded:	31 106 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94,0361
Value:	R2 925 086,93
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	B Ngwenya
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Technology Director
Number of forfeitable shares awarded:	37 984 Vodacom Group shares of which 50% is subject to the fulfilment of performance conditions

Price at which shares were awarded:	R94,0361
Value:	R3 571 867,22
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	TD Nel
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Commercial Operations Director
Number of conditional shares awarded:	13 824 Vodacom Group shares
Price at which shares were awarded:	R94,0361
Value:	R1 299 955,05
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	6 912 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94,0361
Value:	R649 977,52
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of director of major subsidiary:	V Proothveerajh
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Vodacom Business Director

Number of conditional shares awarded:	38 283 Vodacom Group shares
Price at which shares were awarded:	R94,0361
Value:	R3 599 984,02
Date of award:	14 June 2024
Vesting period:	2 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	23 329 Vodacom Group shares
Price at which shares were awarded:	R94,0361
Value:	R2 193 768,18
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Number of conditional shares awarded:	11 664 Vodacom Group shares of which 100% is subject to the fulfilment of performance conditions
Price at which shares were awarded:	R94,0361
Value:	R1 096 837,07
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes
Name of company secretary of major subsidiary:	NR Imasiku
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Company Secretary
Number of forfeitable shares awarded:	7 045 Vodacom Group shares
Price at which shares were awarded:	R94,0361

Value:	R662 484,32
Date of award:	14 June 2024
Vesting period:	3 years from award date
Nature of interest:	Direct beneficial
Clearance to deal obtained:	Yes

All shares acquired for purposes of the above awards were acquired on market.

Midrand  
20 June 2024

Sponsor  
Nedbank Corporate and Investment Banking, a division of Nedbank Limited