

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
Share code VOD ISIN ZAE000132577  
ADR code VDMCY ISIN US9258D2009  
("Vodacom" or "the company")

## **Various board changes – lead independent director and composition of committees**

### **Lead independent director**

Vodacom has a self-imposed tenure of 10 years for board members. In accordance with paragraph 3.59 of the JSE Listings Requirements, shareholders are advised that Mr David Brown, lead independent director of the company, chairman of the Audit, Risk and Compliance Committee and member of the Remuneration Committee, having served on the Board since January 2012, will retire and step down from the Board at the annual general meeting to be held on Monday 18 July 2022.

The Board thanks David for his leadership and valuable contribution to the Board and Vodacom since 2012 and wishes him much success with his future endeavours.

Mr Khumo Shuenyane will be appointed as lead independent director of the company with effect from Tuesday 19 July 2022.

### **Other changes**

Ms Nomkhita Nqweni will withdraw as an alternate director to Ms Phuthi Mahanyele-Dabengwa following the conclusion of the annual general meeting on Monday 18 July 2022 and be appointed as an independent director of the company with effect from Tuesday 19 July 2022.

### **Board committees**

With effect from Tuesday 19 July 2022, Mr Clive Thomson will assume the role of chairman of the Audit, Risk & Compliance Committee and become a member of the Remuneration Committee.

Vodacom's board committees will from 19 July 2022 be constituted as follows:

#### *Audit, Risk & Compliance Committee*

Clive Thomson (Chairman) (considered as a financial expert)  
Khumo Shuenyane (considered as a financial expert)  
Nomkhita Nqweni

*Nomination Committee*

Saki Macozoma (Chairman)  
Leanne Wood  
Phuthi Mahanyele-Dabengwa  
Francesco Bianco

*Remuneration Committee*

Phuthi Mahanyele-Dabengwa (Chairman)  
Leanne Wood  
Clive Thomson  
Francesco Bianco

Social & Ethics Committee

Khumo Shuenyane (Chairman)  
Saki Macozoma  
Nomkhita Nqweni  
Leanne Wood  
Shameel Joosub

Midrand  
25 November 2021