

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
Share code VOD ISIN ZAE000132577
ADR code VDMCY ISIN US9258D2009
("Vodacom" or "the company")

Directorate and change in committee membership

In accordance with paragraph 3.59 of the JSE Listings Requirements, shareholders are advised that Mr Vivek Badrinath will step down from the Board with effect from 31 December 2020. This follows his appointment as CEO of Vantage Towers effective earlier this year. The Board thanks Vivek for his valuable contribution and wishes him well at Vantage Towers.

Shareholders are further advised that Ms Anne O' Leary will join the Board as a non-executive director with effect from 1 January 2021. Anne is a chartered director, studied marketing at Cork Institute of Technology and strategy and leadership at the London Business School. She is the CEO of Vodafone Ireland, a role she has held since 2013. Prior to that she was the Vodafone Business Director (2008-2013). Anne joined Vodafone from BT where she had been the managing director of BT Ireland from 2002 to 2008. Previously she held various senior executive roles at ESAT Telecoms, Golden Pages Advertising and Reuters London.

Anne is recognised as a purpose led leader in the Irish telecommunications market driven by her focus on technology innovation, diversity and inclusion, culture, digital transformation, customer obsession, CSR, sport and the role of technology for good in society. This has resulted in Vodafone Ireland outperforming its peers in a highly competitive market and enjoying a premium market position in the consumer and business segments. . Anne has received external recognition for her leaderships having being awarded the UCC/IMI Life Fellowship Award 2019, The Outstanding Business Leader Award 2019 (Cork Chamber of Commerce), the Business and Finance Business Person of the Year 2019 and one of the most influential Irish leaders on social media and LinkedIn in 2020.

Anne is the chairperson of Goal International Charity, a board member of the Vodafone Ireland Foundation and was president of the Dublin Chamber of Commerce (2017/18) where she continues to serve as a board member. She is a board member of IBEC and since 2018 is an advisor to the Irish Minister of State – balance for a better business review group. She is also the founding board member of the Ludgate Hub, a rural regeneration project.

The Chairman stated that he looked forward to Anne's contribution on the Board.

Change in committee membership

Shareholders are advised that Mr Khumo Shuenyane has assumed the role of chairman of the Social & Ethics Committee. He takes over from Mr Saki Macozoma who remains a member of the Social & Ethics Committee.

Following the step down of Vivek from the Board on 31 December 2020, the membership of the following committees will be as follows:

Nomination committee
SJ Macozoma (Chairman)
L Wood
P Mahanyele-Dabengwa
F Bianco

Remuneration committee
P Mahanyele-Dabengwa (Chairman)
L Wood
DH Brown
F Bianco

Social & Ethics committee
K Shuenyane (Chairman)
SJ Macozoma
N Nqweni
MS Aziz Joosub
L Wood

Midrand
26 November 2020
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