

Vodacom Group Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1993/005461/06)  
(ISIN: ZAE000132577 Share code: VOD)  
(ISIN: US92858D2009 ADR code: VDMCY)  
("Vodacom Group" or "the company")

### **Allocation of Vodacom Siyanda Employee Trust units**

In accordance with paragraph 3.64 of the JSE Listings Requirements, shareholders are advised that the following executive director and company secretary of Vodacom Group and directors of a major subsidiary were awarded units in terms of the Vodacom Siyanda Employee Trust, the salient details of which are set out below.

The Vodacom Siyanda Employee Trust holds 20% of YeboYethu (RF) Limited, which in turn holds 6.25% of Vodacom Group. Vodacom contributed R1 050 billion to the Siyanda Employee Trust formed for the benefit of eligible employees, which the Vodacom Siyanda Employee Trust used to subscribe for and / or acquire shares in YeboYethu (RF) Limited. Each unit ranks at the same rate to a YeboYethu (RF) Limited share.

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Number of units awarded:	35 604 Vodacom Siyanda Employee Trust units
Price at which units were awarded:	R20.50
Value:	R729 882.00
Date of allocation:	25 March 2019
Vesting period:	34% in 6 <sup>th</sup> year, 33% in 7 <sup>th</sup> year and 33% in 8 <sup>th</sup> year from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of company secretary:	SF Linford
Designation:	Group Company Secretary
Number of units awarded:	2 131 Vodacom Siyanda Employee Trust units
Price at which units were awarded:	R20.50
Value:	R43 685.50
Date of allocation:	25 March 2019
Vesting period:	34% in 6 <sup>th</sup> year, 33% in 7 <sup>th</sup> year and 33% in 8 <sup>th</sup> year from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary	N Bhattay
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Strategy and business development
Number of units awarded:	15 480 Vodacom Siyanda Employee Trust units
Price at which units were awarded:	R20.50
Value:	R317 340.00
Date of allocation:	25 March 2019
Vesting period:	34% in 6 <sup>th</sup> year 33% in 7 <sup>th</sup> year and 33% in 8 <sup>th</sup> year from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary	S Mdlalose
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Executive director: Finance
Number of units awarded:	2 794 Vodacom Siyanda Employee Trust units
Price at which units were awarded:	R20.50
Value:	R57 277.00
Date of allocation:	25 March 2019
Vesting period:	34% in 6 <sup>th</sup> year, 33% in 7 <sup>th</sup> year and 33% in 8 <sup>th</sup> year from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary	T Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Corporate Affairs
Number of units awarded:	12 384 Vodacom Siyanda Employee Trust units
Price at which units were awarded:	R20.50
Value:	R253 872.00
Date of allocation:	25 March 2019
Vesting period:	34% in 6 <sup>th</sup> year, 33% in 7 <sup>th</sup> year and 33% in 8 <sup>th</sup> year from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

All shares acquired for purposes of the above unit allocation were acquired on market.

Midrand  
28 March 2019  
Sponsor: UBS South Africa (Pty) Limited