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Vodacom Group Introducing Vision 2030

Shameel Joosub & Raisibe Morathi

19 February 2025





Four areas to cover

How we think about value creation

Vision 2025: Finishing strong

Assessing our risks and opportunities

Vision 2030: Evolving the System of Advantage



Our journey | A remarkable 30 years, well positioned for the next 30



Looking back with pride

Enabled digital and financial inclusion



- **Invented** the prepaid wallet
- COVID-19 reinforced the critical nature of our sector
- Annual nano loans reaching US\$9 billion¹
- Market leading positions

Track record of free cash flow generation



 Generated the equivalent of one third of our market cap in equity free cash flow over the last 5 years

Positively impacted society



- Diversity champion, with telco leading transformation in South Africa
- Africa's **leading employer**²
- Pioneering platforms-for-good including agriculture health, energy, water

with a well-balanced growth portfolio

Geographic diversification

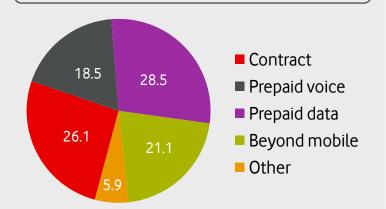
Egypt

Ethiopia



Product diversification

Service revenue composition %³



we look forward with excitement

Elevate alignment of Purpose to Customer Experience and Brand



Drive market leadership, healthy operations and markets



Innovate for growth beyond connectivity

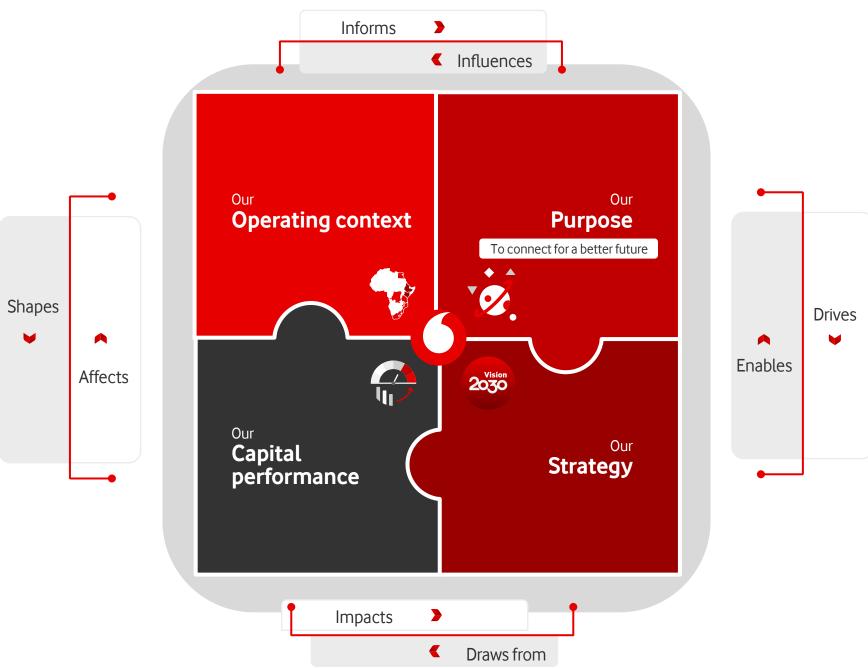


Invest in strategic enablers for growth and efficiency





How we think about value creation



Our key ambitions for our shareholders

Decision making that supports sustainable

double-digit EBITDA growth

(normalised basis* FY25-FY30 CAGR)



Hard currency earnings growth potential



23.1% ROCE

to remain stable/improve (FY25 to FY30)



ESG leader through Social Contract

*Normalised growth presents performance on a comparable basis. This adjusts for trading foreign exchange, foreign currency fluctuation on a constant currency basis and excludes the impact of M&A to show a like-for-like comparison of performance



Why invest in Vodacom | Capturing Africa's growth potential



Structural growth opportunities

Demographics

Population growth to FY30 570 million to 650 million

Customer growth

>40% growth in financial service customers over next five years

	Today	FY30
Customers (millions)	210	+50
Fintech customers (millions)	85	+35
Smartphone penetration	63%	>75%

Demographics

Expanding addressable market via beyond mobile services



A market leader supporting attractive ROCE

- ROCE of 23.1% above WACC
- •Opportunity for sharing infrastructure and operating model efficiencies to increase margins & returns
- Leveraging Vodafone scale (e.g. procurement)



Infrastructure owner

- •One of Africa's largest tower owners
- Supports local currency cost management, but leaves optionality



We are a responsible corporate

- Vodafone drives EU levels of governance, including cyber
- Recognised as an ESG leader (e.g. MSCI ESG AAA rating)



Our purpose | Connecting for a better future



Pillars

Empowering **people**



Protecting the **planet**



Themes

Key projects

Closing digital divide

- Code like a Girl ambition scaled to 1 million youth
- ITU partner2Connect pledge - 4G pop coverage +70 million people

Empowering customers

- >5 000 lives saved through M-mama
- 9.6m users on our agricultural platformfor-good

Supporting communities

- 3m beneficiaries of education on our platform-for-good
- 69k people with disabilities supported

Net zero

- Net zero GHG emissions from our operations (scope 1 & 2) by FY35
- Participating in WWF
 "1 million phones for the planet" campaign

Circularity

>R1 billion of network

equipment reused YTD

Biodiversity

Protecting the **SA**marine ecosystem in
partnership with the
WWF for Nature
Baseline assessment
conducted in FY25

Pillar

Themes

Maintaining **trust**

Doing business ethically Developing employees

Protecting privacy and data

Protecting people

Promoting responsible and inclusive procurement



Four areas to cover

1

How we think about value creation

Vision 2025: Finishing strong

Assessing our risks and opportunities

Vision 2030: Evolving the System of Advantage



Our existing strategy | We executed on Vision 2025 through our System of Advantage

Africa's leading communications company





Diversify and differentiate with our digital ecosystem

Scale **financial** and **digital services**

Digital partner of choice for **enterprises**

World class **loyalty** and customer experience Personalisation through CVM and Big Data

Optimised, future-ready TechCo



Technology leadership in Network and IT



Trusted brand and reputation

Key performance indicators



Strong execution

- High single-digit service revenue growth
- Market share in leadership
- Financial services customers
- Contribution of beyond mobile services in Vodacom Business (>30%)
- Penetration of personalised offers (>60%)
- · Disciplined capital expenditure framework
- Network net promoter score (NPS) leadership
- Team spirit index of 75% (internal measure)
- Leading Brand Index in all markets



Key opportunities

- NPS leadership (#1)
- Smartphone penetration

High and stable ROCE despite macro headwinds 23.1% (FY24)



Our Strategy | We have diversified our growth & returns profile





Vodacom-led markets

Safaricom-led markets

Group metrics

(including Safaricom, 100% basis)²



>85m

Financial Services customers, extending our leading fintech position



63%

Smartphone

penetration providing structural data opportunity



48 500

Network sites

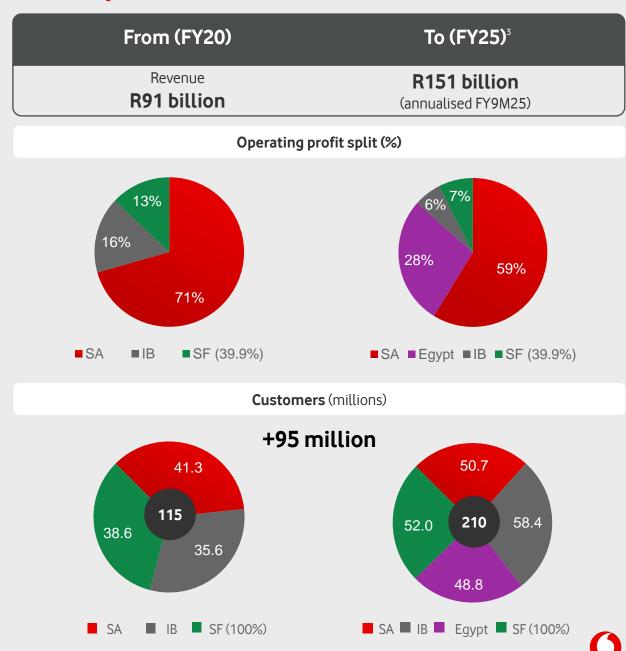
and one of Africa's largest tower owners



570m

Population

supporting scalable partnerships



Four areas to cover

How we think about value creation

Vision 2025: Finishing strong

Addressing our risks and opportunities

Vision 2030: Evolving the System of Advantage



Our operating context | Mindful of our risks

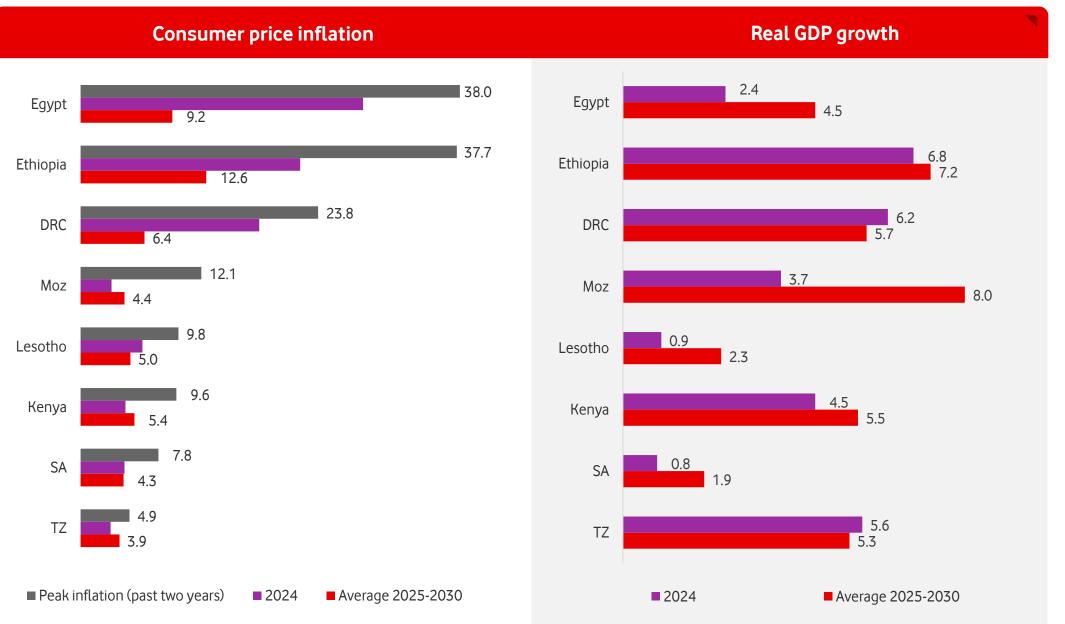
	External risks	Our response
Macroeconomic	 FX risks with currency liquidity & devaluations High interest & inflation rates 	 Lean and localised costs e.g. in Egypt >90% of opex in local currency De-risked balance sheet - 88% of financial debt is ZAR based, with material dividend inflows from Kenya and Egypt De-levering and debt restructuring provides earnings potential
Geopolitical	 Conflict impacting energy security and introducing Vodafone supply chain disruptions Global trade tensions impacting access to technology 	 Re-use and sharing of equipment Renewable energy programmes with net zero target set Leveraging Vodafone supply chain
Regulatory	 Unplanned taxation and regulation in some markets Perceived affordability of products & services 	 Social contract with government to promote investment into the sector and our communities Industry bodies fostering enhanced engagements Working on additional markets with price floors
Industry	 Cannibalisation of voice revenue Competitive dynamics 	 Prepaid voice <20% of Group service revenue and growing in DRC, Egypt, and Tanzania Partnership approach, which leverages our scale The reach of our financial services business as a key differentiator for our customer proposition

Our operating context | Absorbed material macro shocks

Macro cycle has impacted EPS by 241cps **Considerations in FY2H25** Macro shock **EPS** impact **Tailwinds** 1H25 **FY23 FY24 South Africa** • FX - Lap 56cps loss associated with Finance costs Egypt devaluation in March 2024 prime lending rate 24cps 91cps 17cps (and remeasurement increased from 7.0% in • Associates - translation of Ethiopia losses) FY21 to 11.75% in FY24 losses at weakened exchange rate • ZAR ETB avg 2H24: 2.99 • ZAR ETB avg 2H25 to date: 6.82 **Egyptian pound vs** • Interest - SA repo rate cut 75bps & **USD** rate 56cps debt refinancing into 2H From 30.85 at FY23 Foreign to 47.21 by FY24 • Tax - effective tax rate expected to exchange normalise in 2H (vs 1H25: 38.4%, devaluations **Ethiopia birr vs** or 34.0% ex DRC one-off) **USD** rate 53cps From 56.86 at FY24 to 118.56 by FY1H25 70cps FY impact 24cps **147cps** Pressure on International business **EPS** growth impact 15% 16% 2% EBITDA margin to persist



Our operating context | Macro outlook to improve





Our operating context | Top of mind CFO themes

Investor feedback



- **Balancing** investment and returns, through a disciplined capital allocation framework
- Consistent and sustainable growth in South Africa
- Scaling Ethiopia to deliver on business case
- Accelerating beyond mobile services, including our fibre strategy
- **Delivering sustainable** earnings and dividend growth

Operational efficiency



- Laser focus on cost efficiencies
 - Fit for growth programme (e.g. FY26 opex savings target of R3 billion)
 - Network and IT efficiencies build once and replicate, more industry sharing
 - Investing in skills and AI tools to improve productivity
 - Shared services within the Vodafone Group

ESG



 Increasing focus on ESG-related issues pertinent to the Group such as ethical leadership and human rights throughout our value chain

Key FY2030 deliverable

Stable to improving **ROCE**



Double-digit **EBITDA growth***



Our Social Contract



*Normalised basis of growth, which presents performance on a comparable basis.



Our operating context | Significant opportunities exist

Digital inclusion

- Ubiquitous connectivity, with Africa expected to have
 14 Mega Cities by 2050
- Smartphone penetration up 2x-5x across our markets
- Up to 53% of South African consumers willing to pay a premium for purpose-led brands
- Q-commerce and e-commerce adoption projected to reach 600 million users by 2027

Economic development

- Youth population projected +51% from 630 million to 940 million by 2030
- SMEs account for more than 80%² of employment and 50%² of the GDP in Africa. SSA alone has ± 44 million³ SMEs
- African enterprises are still lagging behind Asia and Middle East on digital acceleration

Financial inclusion

- More than half (52%¹) of Africa's population are unbanked
- Lower middle-income population in Africa +67.7% to 1.17 billion by 2050
- Lower (than global average) financial literacy and education

Public safety and security

- Africa cybersecurity market is expected to grow 13.50% p.a. to 2028
- Public safety solutions like **smart cities**
- Emergency support services with reliable connectivity



Our operating context | Our growth formula

Group EBITDA ambition		Earn	ings levers	
Our existing High single-di (FY24-FY27)	git* D	ur ambition : ouble-digit [*] Y25-FY30)	Our ambition: Hard currency earnings growth	
Recond	ciling to our Group	ambition		
Segment	Local currency CAGR growth	Weighted impact	Lean & localised costs	Financial services PBT margin > telco PBT margin
South Africa	Mid single-digit	2-3ppts	Capital allocation	Maintain or improve ROCE Disciplined capital intensity framework (13-14.5% intensity)
International	Early double-digi	t 2-3ppts	Associates	Safaricom guiding to growth Passed peak losses in Ethiopia
Egypt	c.20% CAGR	≥ 5ppts		rasseu peak tosses III Etiliopia
Group	> > >	Double-digit*	De-leveraging	Leverage ceiling of 1.5x net debt to EBTIDA



Four areas to cover

How we think about value creation

Vision 2025: Finishing strong

Risks and opportunities

Vision 2030: Evolving the System of Advantage



Vision 2030 | An ecosystem approach

Connectivity Beyond connectivity Financial Mobile coverage services with shared with mini-apps and merchant infrastructure network Exensive distribution Scaled customers **Enterprise** Fixed broadband digital solutions through co-build strategic alliances and JVs Scalable technology loT connectivity **Content and** digital services with Vodafone and with partnerships partnerships

Critical success factors



Strong partnerships and integration capabilities across the Vodafone Group



Connectivity (mobile and fixed) and fintech scale



Fit for purpose IT platforms for seamless integration (e.g. APIs)



Commercial excellence (dedicated management focus on new lines of business)



Digital skills (incl. Al, GenAl at scale)



Vision 2030 | The System of Advantage remains, but evolves



Our strategic imperatives

Elevate alignment of Purpose to Customer **Experience and Brand**



Drive market leadership, healthy operations and markets



Innovate for growth beyond connectivity



Invest in strategic enablers for growth and efficiency



Lead with **purpose** in all markets, with a trusted **brand** and reputation

Vodafone strategic initiative



3

Build healthy markets and operations with financial returns in hard currency



5

Become the **solution provider** of choice for our customers



Drive technology leadership in Network, IT and Security





Earn **customer loyalty** through simplified, exceptional customer experience in each market





Secure local scale advantage for **connectivity market** leadership



Deepen consumer and enterprise financial and digital services inclusion



Future-proof the business through diversity, with the best people and an **engaged** culture



Growth

Vodacom Group 2030 | The evolution of the System of Advantage





Elevate alignment of purpose to customer experience and brand

4

Lead with purpose in all markets, with trusted brand and reputation Strategic priority

- Embed **purpose** and **social contract** into our reputation and brand
- Close the digital divide, empower our customers and support communities
- Protect the **planet** through a focus on bio-diversity, circularity and targeting net zero

Key ambitions: FY25-FY30

#1 Reputation in each market

Net zero GHG emissions from our operations (scope 1 & 2) by FY35

2

Earn customer loyalty through simplified, exceptional customer experience in each market

- Build an engaged customer base, with loyalty as a differentiator
- Build **digital first**, "ask once" approach in all journeys, channels and touchpoints
- Personalise through Big Data and Gen AI

Net promoter score (NPS) leadership in all markets



Vodacom Group 2030 | The evolution of the System of Advantage





Drive market leadership, healthy operations and markets

3

Build healthy markets and operations Strategic priority

- Engage with governments to ensure **regulatory certainty** (incl. price stability and regulation)
- Leverage synergies and scale for **operating model** efficiencies
- Optimise assets, services and capabilities for **sharing**
- Build on **Ethiopia's** performance and ensure regulatory progress

Key ambitions: FY25-FY30

Double-digit EBITDA growth*

4

Secure local scale advantage for connectivity market leadership

- Maintain market leadership in mobile across footprint
- Attain **fixed** market leadership (through Fibre, FWA and NTN / satellite)
- Drive smartphone adoption to maximise value out of 4G and 5G

Market leader in connectivity, with smartphone penetration above 75%



Strategic priority 3 | Leverage synergies and scale for efficiency

Reducing the cost to build & operate



RAN, batteries, aircons, low-cost site design

Technology standardisation



Vodafone price books

Harmonised pricing across markets for networks, IT, Cyber Security, energy



Platforms and skills at scale

African shared operations centre, M-Pesa Africa, Loyalty, GenAl



Sharing

JVs in rural towers and fibre Vodafone share operations, Egypt talent hub

Case studies



Low-cost site deployment in Mozambique

- Rural site build cost down 25% before latest vendor negotiations
- 45 days vs 21 days to deploy new site



Price books - latest negotiations

Targeting up to **double-digit reduction** in cost to operate a site from latest price books



Sharing – Vodacom & Orange

Vodacom and Orange partnership announced to build, own, and operate 2 000 **solar powered** mobile base stations in underserved areas of DRC



Vodacom Group 2030 | The evolution of the System of Advantage





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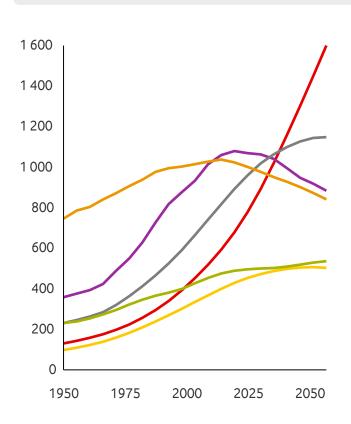


Strategic priority 4 | Attain broadband leadership

Market sizing

By 2050, Africa will add an additional ~800 million people to global workforce and be home to the largest and youngest population globally...

Size of the working age population (15 to 64 years old), millions



	2020	2050	Difference
Africa	753	1549	+796
India	928	1111	+183
China	1035	855	-180
Europe	969	814	-156
North America	480	519	+39
Latin America	439	488	+49

Africa forecast to have 14 megacities by 2050

Growing urbanisation which is expected to reach 60% by 2050

Fixed broadband technologies

Fibre to the home/business (FTTH/B)



 The first option in urban and suburban areas

- Co-build
- Partner
- Self-build

4G/5G Fixed wireless access (FWA)



- Limited competition for FTTx
- Suited to mass-market adoption

- Self-build
- Co-build

Non-terrestrial networks (NTN)



 Where FWA in not available or not competitive

- Partner
- Parent investor (AST Space mobile)

Vodacom Group 2030 | The evolution of the System of Advantage





Innovate for growth beyond connectivity

5

Become the integrated solution provider of choice for our customers

6

Deepen consumer and enterprise financial and digital services inclusion

 Grow enterprise differentiated offerings for corporates and SMEs

Strategic priority

- Drive beyond mobile agenda in consumer and enterprise (incl. SME)
- Assist governments to deliver their digitisation agenda

Key ambitions: FY25-FY30

Contribution of **beyond mobile**30% of service revenue

- Scale beyond core financial service offerings: pay (incl. online), lend, insure, invest, trade, IMT in M-Pesa,
 VFS and Vodafone Cash
- Embed **super-apps & mini-apps** in all digital and e-commerce categories
- Grow merchant penetration and merchant solutions

120 million financial services customers¹



Financial services | Deepening financial inclusion to help economies grow

Powered by our super-apps







Consumer

Merchant

Drive financial inclusion



Deepen financial inclusion



Unlocking economic growth



Outcomes

Basic services

- Cash-in cash-out (CICO)
- Peer-to-peer (P2P)
- Airtime and bundle purchase

Transfers & payments

- Bill payments
- Airtime Advance

M-Commerce &

- Bank to wallet transfers
- Payment collections
- Disbursements

Consumer financial services

- Micro-savings, group savings
- Overdrafts & loans (facilitate)
- International Money Transfer
- Device financing
- Micro-insurance

merchant acquiring

- Merchant acceptance
- Business-to-business (B2B) payments and cashless distribution
- Digital marketplaces
- Global payments partnerships

Consumer wealth

- Wealth management products
- Personal finance tools
- Leveraging government welfare programmes
- Q-commerce

Enabling SME ecosystem

- Agent overdraft and term loans
- Merchant loans
- Stock financing
- Agri-loans
- Digital Merchant storefronts

The next growth frontier

+ Positively influence our operating context and society

+ Larger addressable market

+ Financial services revenue growth of c.15-20% CAGR ambition (FY30)

- + Enhanced margin potential
- + **Growing** financial services customers to 120 million (FY30)

Case study: Vodacom Tanzania

38.2% Contribution of M-Pesa revenue to service revenue Contribution of P2P and CICO: 43% (FY22: 83%)

Vodacom Group 2030 | The evolution of the System of Advantage





Invest in strategic enablers for growth

7

Drive technology leadership in Network, IT and Security

8

Future proof the business through diversity, the best people and an engaged culture invest in strategic enablers for growth

Strategic priority Key ambitions: FY25-FY30

- Lead in modernised and "high-fiberised" network technology
- Build fit for purpose, modernised IT with scaled common cloud-based platforms across markets
- Drive dynamic cyber resilience
- Harness AI (incl. GenAI) and automation

Network NPS leadership

 Deepen and broaden the talent pipeline and upskill workforce (including GenAl at scale) to deliver strategy

 Create an engaged frontline-first culture to drive growth and customer experience 50% female executives

Our Strategy | What success looks like







650 million

Population

supporting scalable partnerships

Vodacom-led markets

Safaricom-led markets

Group metrics

(including Safaricom, 100% basis)²



120 million

Financial services

customers, extending our leading fintech position



>75%

Smartphone

penetration providing structural data opportunity



To (FY30)

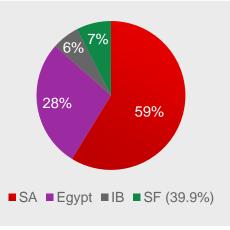
Revenue of

R151 billion

To

>R200 billion

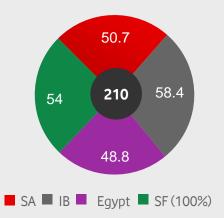
Operating profit split (%)



Further diversification, with

South Africa =<50%

Customers (millions)



+50 million



Vodacom is structurally well positioned for growth



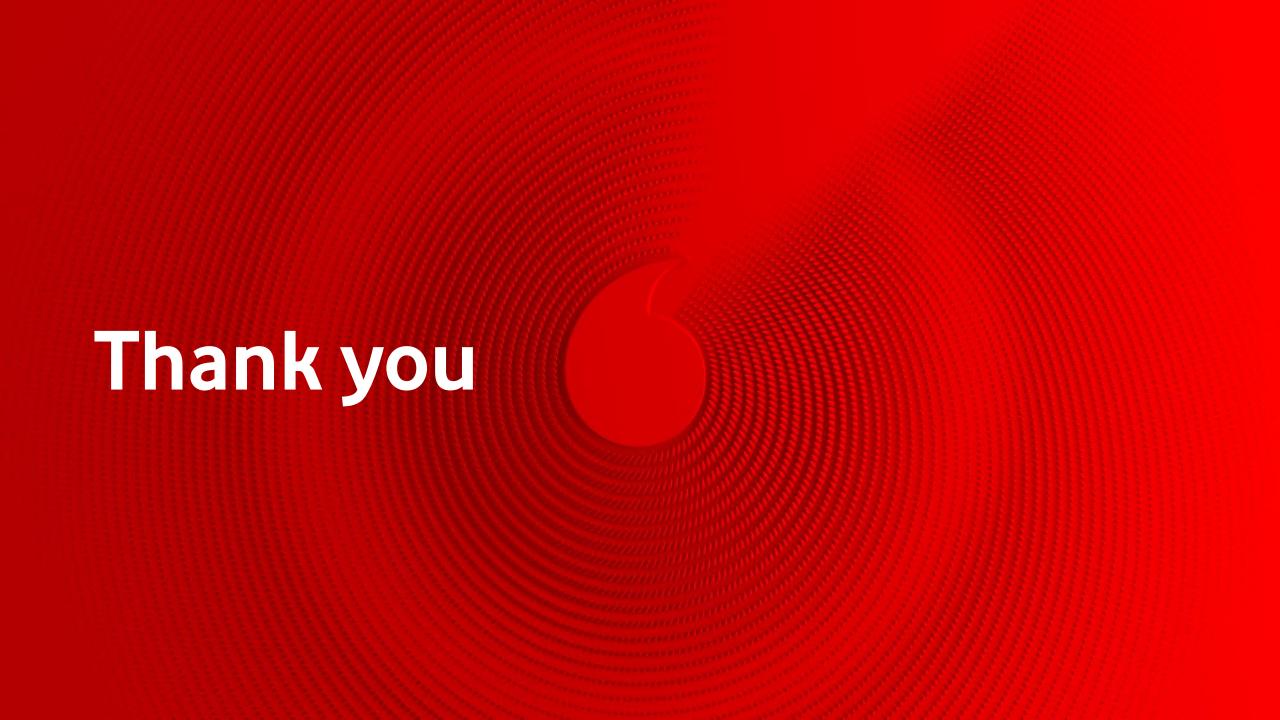




Wrap-up | A tear sheet to track our progress

Strategic direction **Key ambitions** How are we tracking? **Clear priorities** Maintain our social licence • Net zero GHG operations to operate Elevate alignment of • #1 Reputation (Reptrack survey) purpose to customer experience and brand • Revitalise our customer • NPS leadership in all markets 1st approach • Ensure sustainability of Double-digit EBITDA growth* our operating environment Drive market leadership, • Market leader in connectivity, • Capture connectivity healthy operations and markets smartphone penetration >75% opportunity, incl. fibre, rural coverage and NTN • Cater to needs of • Contribution of **beyond mobile services** enterprises & public entities towards 30% of service revenue Innovate for growth beyond connectivity • 120 million financial services customers • **Drive** financial & digital inclusion • **Ensure** future ready technology Invest in strategic enablers Network NPS leadership for growth and efficiency 50% female executives • **Upskill** through diversity, talent pipeline and training

*Normalised basis of growth, which presents performance on a comparable basis.



Definitions

			_
Customers	Data customers	M-Pesa customers	ARPU
Customers are based on the total number of mobile customers using any service during the last three months. This includes customers paying a monthly fee that entitles them to use the service even if they do not actually use the service and those customers who are active whilst roaming.	Data customers are based on the number of unique users generating billable data traffic during the month. Also included are users on integrated tariff plans, or who have access to corporate APNs, and users who have been allocated a revenue generating data bundle during the month. A user is defined as being active if they are paying a contractual monthly fee for this service or have used the service during the reported month.	M-Pesa customers are based on the number of unique users who have generated revenue related to M-Pesa during the last month.	Total ARPU is calculated by dividing the sum of the customer and incoming revenue for the period by the average monthly active customers during the period.
EBITDA	South Africa	Egypt	International business
Earnings before interest, taxation, depreciation and amortisation, impairment losses, profit/loss on disposal of investments, property, plant and equipment, and intangible assets, profit/loss from associate and joint venture, restructuring cost and BEE income/charge.	Vodacom (Pty) Limited, a private limited liability company duly incorporated in accordance with the laws of South Africa and its subsidiaries, joint ventures and SPV's.	Vodafone Egypt Telecommunications Co S.A.E, incorporated in Egypt, with its head office based in Cairo.	International business comprises the segment information relating to operations in Tanzania, the Democratic Republic of Congo, Mozambique and Lesotho as well as the operations of Vodacom International Limited (Mauritius) and Vodacom Business Africa Group (Pty) Limited and its subsidiaries.
MOU	Normalised growth (*)	Operating free cash flow	Free cash flow
Minutes of use per month is calculated by dividing the average monthly minutes (traffic) during the period by the average monthly active customers during the period.	Normalised growth, which presents performance on a comparable basis. This adjusts for foreign currency fluctuation on a constant currency basis (using the current period as base) and excludes the impact of	Cash generated from operations less additions to property, plant and equipment and intangible assets other than licence and spectrum payments and purchases of customer bases, net of proceeds on disposal of property,	Cash generated from operations less additions to property, plant and equipment and intangible assets, proceeds on disposal of property, plant and equipment and intangible assets, tax paid, net finance

plant and equipment and intangible assets,

amounts due to M-Pesa account holders.

other than license and spectrum payments and

disposals of customer bases and movements in

charges paid and net dividends received/paid

and movements in amounts due to M-Pesa

account holders.

merger, acquisition and disposal activities at

a constant currency basis where applicable,

to show a like-for-like comparison of results.