

VGR-MAN-POL-0031		Corporate Environmental Policy		Version 11
Applicable areas of business Vodacom Group Limited and Subsidiary Companies			Company/Division/Area All Local Markets	
Approval	Name	Job Title/ Role	Signature	Date
Prepared by	Lance Louw	EHOD	<i>Lance Louw</i>	18/12/2015
Approved By	Matimba Mbungela	CHIEF HR Officer	<i>Matimba Mbungela</i>	12/05/2016
Approved by	Shameel Joosub	Chief Executive Officer: Group	<i>Shameel Joosub</i>	14/05/2016

1 SCOPE

Vodacom Group Limited understands by providing and maintaining communications network infrastructure and services to meet the needs of clients includes, accepting responsibility for the environmental impacts associated with the company's activities, products or services. We will as far as reasonably practical, undertake to safeguard employees, the public and the Environment against harm that may arise from activities related to our business.

The scope of the Environmental management system is for the purposes of ISO 14001 certification includes governance, implementation monitoring, maintenance and improvement processes (Vodacom Group Ltd.). Implementation will be at the Head Office Facility and excludes Vodacom retail, franchised retail stores and cellular handsets, accessories and any other product sold by Vodacom who shall implement an ISO 14001 aligned management system.

2 POLICY

We are committed to ensure:

- The prevention of pollution and minimising waste through the application of reduce, re-use and recycle principles wherever practicable and ensuring unavoidable waste is disposed of responsibly;
- Complying with applicable legal and other requirements, codes of best practice and standards to which we subscribe;
- Providing a framework for continual environmental improvement, allowing for the adoption of new ideas and innovation;
- Regular monitoring and auditing of the environmental management system for improving environmental performance;
- Reporting and communicating our environmental performance; and
- Exploring opportunities to reduce greenhouse gases through the incorporation of energy efficient design criteria into new services, buildings and equipment.
- Working in partnership to share knowledge, setting standards and improving environmental performance in the value chain where applicable, through:

Managing, designing, siting and constructing operational facilities with the aim of minimising adverse impacts on the esthetic, social, biophysical, cultural and historical environment;

Managing environmental issues as integral part of the job and establishing systems that allow for training and establishment of responsibility and accountability for environmental performance;

Maintaining stakeholder confidence in the environmental management of our operations by being open and responsive to the legitimate concerns of customers, business partners, franchise stores, members of the public and regulators;

3 APPLICABLE / REFERENCED DOCUMENTS/ LINKS

- ISO14001 Environmental Management Systems
- Vodafone Responsible Network Deployment Policy Guideline
- [VRG-MAN-STD-0001 – Health, Safety and Environmental Governance Standard](#)

UNCONTROLLED IF PRINTED OR REPRODUCED IN ANY FORMAT

Revision History		
Date	Revision No	Summary of changes since the last version
28/01/2015	11	excludes Vodacom retail, franchised retail stores and cellular handsets, accessories and any other product sold by Vodacom who shall implement an ISO 14001 aligned management system.
18/12/2015	11	Reviewed – no changes made